

## **Board Policy Type:** Board / Management Relations

### **Policy Title:** Qualifications for an Executive Director

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The Executive Director will have proven capability in blending both executive and legislative skills.

Specifically,

1. Highly Capable Individual: makes productive contributions through talent, knowledge, skills, and good work habits;
2. Contributing Team Member: utilizes individual capabilities to the achievement of group objectives and works effectively with others in a group setting;
3. Competent Manager: organizes people and resources toward the effective and efficient pursuit of predetermined objectives
4. Effective Leader: catalyzes commitment to and vigorous pursuit of a clear and compelling vision while stimulating higher performance standards;
5. Servant Leader: builds enduring greatness through a paradoxical blend of personal humility and sacrificial will;
6. Exemplary Christian Leader: reflects leadership principles of I Timothy 3:1-9.

Leadership levels excerpt: Collins, Jim. *Good to Great: Why Some Companies Make the Leap ... and Others Don't.*

**IV.C**

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