

Board Policy Type: Board / Management Relations

Policy Title: Delegation to the Executive Director

The Board will instruct the Executive Director through written policies that:

1. Prescribe the organizational Ends to be achieved
2. Proscribe organizational situations, and actions to be avoided, and;
3. Allow the Executive Director to use the Reasonable Interpretation of these policies;

Specifically, the Board delegates to the Executive Director:

1. Authority to determine the means to achieve the Ends;
2. Authority to define and implement all operational policies in accord with the governance policies defining Ends and Executive Limitations;
3. Full responsibility for hiring, organizing, and defining the jobs for all staff;
4. Responsibility for implementing decisions made by the Board of Directors.

The Board of Directors will respect and support the decisions of the Executive Director that are consistent with governance policies.