

## **Board Policy Type:** Governance Process

### **Policy Title:** Board Member Selection Process

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Board member selection and development will be a continual process involving all Board members. The objective of this process is systematic identification, preparation, and succession that maintains the continuity and integrity of the Board.

Specifically:

1. All Board members will be responsible for cultivating relationships with persons who may meet the qualifications as future Board members;
2. Before submitting a name for consideration, a Board member will informally ascertain the potential candidates compliance with the *Board Member Qualifications* (III.B) policy;
3. Board members will inform the Board about potential candidates;
4. From the list of potential candidates, the Board will develop a prioritized list;
5. The Board will have two additional members talk with the potential candidates to determine a mutual fit using the Evaluation Tool Guide;
6. Using the prioritized list, candidates will be invited by a Board member to have their name submitted in nomination;
7. The nominated candidates will be elected according to the Bylaws;
8. New Board members will receive an in-depth orientation to the organization and Policy Governance by the Chief Governance Official and Executive Director.