

## **Board Policy Type:** Governance Process

### **Policy Title:** Board Member Code of Conduct

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Every intention and action of each Board member is aligned with Christ-like integrity and obedience.

Specifically, each Board member must:

1. Maintain the confidentiality of privileged information and never use such information for personal gain;
2. Support every Board decision, even if personally opposed, and will not make private or public statements contrary to the decisions of the Board;
3. Declare a potential duality of interest that may exist regarding an impending Board decision;
4. Handle complaints or conflicts regarding the services or staff of CommunityIMPACT, Inc. in accord with CommunityIMPACT, Inc.'s [Conflict Management Policy](#) document;
5. Treat other Board members and staff with civility, respect and address these conflicts through [the Conflict Management Policy](#) leading to restoration;
6. Not enter into the day-to-day operations of CommunityIMPACT, Inc. unless as a volunteer at the discretion of the Executive Director;
7. Refrain from speaking on behalf of the Board, unless designated to do so by the Board.
8. Noncompliance with the *Code of Conduct* policy may result in removal from the Board in accord with the *Discipline Process for Policy Violations (III.F)*.

#### **III.E**