

Board Policy Type: Governance Process

Policy Title: Board Evaluation & Development

The Board will participate in an ongoing self-evaluation process to determine its effectiveness in governing CommunityIMPACT, Inc. and create an annual Board Development Plan to address deficiencies.

Specifically, the Board will:

1. Appoint one member to complete a *Meeting Evaluation* form and offer an oral report at the end of each meeting. The written reports will be utilized in the annual Board performance evaluation;
2. Annually evaluate the overall Board compliance with the *Governance Process* and *Board/Management Relations* policies and identify needed policy revisions or additions/deletions.
3. Develop an annual plan for individual and full Board knowledge and skill development based on results of;
 - a. Meeting an annual Policy Compliance Evaluation
 - b. Connecting with Values Owners
 - c. Findings from annual Strategic Issues Retreat

III.P

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CommunityIMPACT, Inc. www.ministryresults.info